



## North Edmonton Family Day Home Agency

### Parent E-News July 2025



**O Canada!**  
Our home and native land!

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### 2025 Statutory Holidays

Tuesday July 1, Canada Day, Monday August 4, Heritage day,  
Monday September 1, Labor Day, \*Tuesday September 30, National Day for Truth and Reconciliation,  
Monday October 13, Thanksgiving, Tuesday November 11, Remembrance Day,  
Thursday December 25, Christmas Day, \*Friday December 26, Boxing Day

\* Starred Dates are only honored if they occur Monday – Fridays. If they fall on weekend there is no day in lieu given, as they are not recognized Statutory Holidays.

### Family Holidays

Information - There is no credit or fee adjustment made when a child is absent due to a family holiday. Families are responsible for paying their childcare fee in full. The fees paid to an Educator are to reserve a space for your child and not necessarily a fee for care. If a family were absent for a full month of care (0 hours) no Affordability Grant Funding would be applied. An Educator is not required to hold a space until the child's return, unless a holding fee is agreed upon by an Educator and the Family. Please keep in mind the holding fee in its entirety is required to be paid by the family and may be a higher fee than their government set parent portion.

Families who do not wish to pay a holding fee when absent for a full month, may choose to end care. A two-week notice would be required. There is no guarantee that a space would be available if a family wish to resume in the home where care was ended. Families would need to call the agency for alternate homes.

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### **AHS Measles Alert - Over 1000 Confirmed Cases in Alberta**



Measles is extremely contagious and spreads easily through the air. The best protection against measles is to ensure [immunizations](#) are up to date. Do not take a child with symptoms to your day home or out in public.

Measles is a virus that spreads easily through the air when someone who has measles coughs or sneezes. Measles is sometimes called Rubeola or red measles.

#### **Symptoms can include:**

- fever of 38.3°C or higher; **and** cough, runny nose, or red eyes; **and** a rash that appears 3 to 7 days after fever starts, usually beginning behind the ears and on the face and spreading down to the body and then to the arms and legs. The rash appears red and blotchy on lighter skin colours. On darker skin colours, it can appear purple or darker than the skin around it, or it might be hard to see.

**Measles is an extremely contagious disease**, and spreads easily through the air.

You do not need to be in direct contact with someone who is infected.

**You can get measles just by passing through a room or location where a person who is infected was up to 2 hours before.**

Measles can also be spread through coughing, sneezing, yelling, singing, and breathing. If you have measles, you can spread the disease before you show any symptoms.

Measles can spread starting 4 days before the rash appears until 4 days after the rash appears.

**Current as of:** June 25, 2025 **Author:** Communicable Disease Control, Alberta Health Services

**Training - Every month Educators review one standard from the Family Day Home Standards Manual for Alberta. In July 2025, Standard 5 will be reviewed with Educators.**



## **Standard 5: Transportation and outings**

Programs must have the parent's written permission to transport their child.

Parents must be advised in writing of any outings or excursion the program plans for a child, including transportation and supervision arrangements.

If you had parent's permission to drive their child to and from school, driving in the summer months needs separate permission as the school year is over. You are required to fill in a field trip form and inform your consultant when you are going on an outing. Note: It is Your responsibility to let your insurance company know you drive with your day home children for liability.

**Standards** <https://open.alberta.ca/dataset/ae5d6de9-3a2b-4fb5-abd1-7ad4582a709d/resource/518ed727-325c-42d0-9e47-f9987ef67837/download/jet-family-day-home-standards-manual-for-alberta-2025-02.pdf>

## **Not All Parks are Safe Play Spaces for all Children**

Playgrounds are fun places, but they may have hazards that can cause injury. Following some basic safety measures can help your child have fun and play safely.

Find playgrounds that have safe equipment for the ages of the children who will be playing.

- The surface under play equipment should be good for shock absorption. Sand, wood chips, or rubber matting are good for play surfaces.
- Check for broken glass and sharp materials in the playground prior to children playing.
- Check the surface temperature of play equipment if it's warm outside.
- Check wooden surfaces now and then to make sure there are no splinters.
- Check equipment for loose joints, open chains, exposed bolts, sharp edges, and rust. Report problems.
- Use swings that are made from soft and flexible material.



Know what equipment and activities are safe at different ages.

- When choosing a playground, ensure the equipment is age appropriate. Often parks that are beside a school are designed for school aged children.
- Some parks do have signage that state the appropriate age range the park was designed for. If there is no signage you need to know what is age appropriate.
- Don't let a child younger than 4 use climbing equipment that's taller than they are.
- Closely supervise children younger than age 5
- Don't let children younger than 3 use a teeter-totter (seesaw). Children younger than 3 don't have the coordination to safely use them.
- Have children sit in a bucket swing with leg holes until they can safely sit in the middle of a standard swing.

Help your child be safe when on the equipment.

- Have your child use both hands on the swings. Don't allow more than one child on the same swing. Help a child learn to stay away from swings while others are using them.
- Make sure children go single-file up steps to use slides. Make sure that they don't climb up the slide's surface. Have children exit the landing of the slide quickly, so that other children coming down the slide don't fall on your child.

Make sure that a child in your care doesn't wear things that could get caught in playground equipment. Avoid things like a necklace, a hooded sweatshirt, or a helmet.

## Back-up Care and Substitute Care

### Back-up

If your Educator is unable to provide care because they have an appointment, family emergency or illness, or wishes to take a holiday the agency will attempt to offer back-up care with an available Educator. Age requirements and regulations will still apply, therefore, back-up care with a North Edmonton Educator is not guaranteed. Back-up arrangements for a period longer than a week should be made two to four weeks in advance. Back-up arrangements made further in advance have not been found to be practical.

- When a family reserves a back-up arrangement, they should give notice as follows: If they wish to cancel the arrangement a two-week notice for a back-up arrangement of three days or more, twelve-hour notice for a back-up arrangement of one or two days. If notice is not given as stated above, the Family will be responsible to pay in full for the back-up arrangement.
- When using back-up, families need to ensure that they complete and sign the back-up care form to ensure pertinent information is shared with the back-up home. The form needs to be completed prior to care starting.

### Substitute Care

*Definition of a Substitute Caregiver:* A Substitute Caregiver is a person pre-approved by the agency to provide care in the educator's home in her absence. Care is confined to the home and in the secured backyard. A Substitute Caregiver allows for minimum disruption of care to families

A Substitute Caregiver is required:

- To be fully approved by the agency, including being over 18 years of age.
- Have a level One Child Care Certification.
- Have a current Criminal Record Check with a Vulnerable Sector Search.
- Have an Intervention Record Check.
- Have 3 Reference Checks and
- Hold a current Standard or Child Care First Aid Certification.

In addition, the Agency has in place suitability requirements as part of the approval process for a Substitute Caregiver. All requirements must be in place prior to substitute care being approved. Educators may have their spouse/partner, or another family member approved by the Agency as a Substitute Caregiver. Families are not obligated to approve Substitute Care. Alternate back-up care options would be made available.

### Educator Training

All Educators as part of the NEFDHA training requirements must complete specific training modules developed by the Agency as per the Educator's individual training plan. An Educator receives regular training during visits. There are also training opportunities at a variety of Agency sponsored workshops, highlighted in the monthly Educator newsletter, and a calendar of activities that includes activities and developmental ideas to assist the Educator in program planning.

### Consultant Training

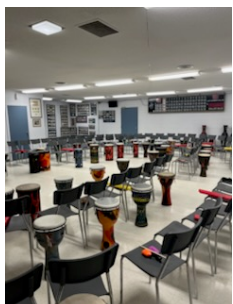
Consultants participate in regular training on a variety of Early Childhood Education topics, with a variety of organizations.

- On June 3 consultants had an in house training with Community Options.
- On June 18 consultants participated in a workshop, Navigating Difficult Conversations.



## Annual Educator Appreciation - June 14, 2025

Our annual Educator Appreciation was a wonderful event celebrating all of our Educators, and recognizing the great work they do. We had the opportunity to highlight those that had a Special Anniversary this year. Everyone had a great time, drumming up lots of fun!



### Milestone Anniversaries

#### 5 Years

Felicidad Bolleser  
Adeeba Bagum  
Leah Elumba  
Anikita Mahajan  
Nikunjana Pachauri  
Anabelle Tindongan  
Vy Nguyen  
Grace May Serido  
Rayda Chehayeb  
Sonika Megh  
Hina Mahfooz

#### 10 Years

Veera Cardoza  
Mayflor Intoy  
Hanna Tekleab  
Sarwat Shakeel  
Naureen Akram

#### 15 Years

Aisha Ahamed  
Sumra Sarwar  
Seema Prakash  
Sabahat Sajid

20 Years/Retirement  
Ada Camminatore

25 Years  
Barb Smith

